



Henri Poupart-Lafarge

- Independent Director
- Chairman of the Nomination and Corporate Governance Committee

Year of first appointment and year in which current mandate will expire: 2021-2029

Biography

A French national, Henri Poupart-Lafarge is a graduate of France's *École Polytechnique*, *École Nationale des Ponts et Chaussées* and of Massachusetts Institute of Technology (MIT). He began his career in 1992 at the World Bank in Washington D.C. before moving to the French Ministry of the Economy and Finance in 1994. In 1998, he joined Alstom as Head of Investor Relations and was in charge of Management Control. In 2000, he was appointed Chief Financial Officer of Transmission and Distribution at Alstom, a position he held until 2004. From 2004 until 2010, he was Chief Financial Officer of Alstom, and from 2010 to 2011, became President of Alstom Grid. Then in 2011, he became Chairman of Alstom Transport. He served as Chairman and Chief Executive Officer from 2016 until 2024, and then as CEO until March 2026.

Other offices and positions held in other companies in the past five years

Chief Executive Officer: Alstom (from 2024 to March 2026).

Chairman and Chief Executive Officer: Alstom (from 2016 to 2024).

Director: Alstom (from 2015 to March 2026).

