



Benoît de Ruffray

- **Chairman and Chief Executive Officer of Eiffage**
- **Independent Director**
- **Member of the Nomination and Corporate Governance Committee and of the Compensation Committee**

Year of first appointment and year in which current mandate will expire: 2023 - 2027

Biography

A French national, Benoît de Ruffray is a graduate of *École Polytechnique* and *École Nationale des Ponts et Chaussées*, Benoît de Ruffray also holds a Master's degree from Imperial College in London. He began his career in 1990 upon joining the Bouygues group. After leading major international projects, he became Head of Latin America in 2001. From 2003 to 2007, he was Chief Executive Officer of Dragages Hong Kong, and later, in 2008, Deputy CEO of Bouygues Bâtiment International. He became CEO of Soletanche Freyssinet Group (Vinci Group) in 2015. Benoît de Ruffray was appointed Chairman and Chief Executive Officer of Eiffage on 18 January 2016.

Other mandates held in French listed companies

Chairman and Chief Executive Officer: Eiffage* (since 2016).
Director: Eiffage* (since 2015), Getlink (since 2023).

Other mandates held in French unlisted companies

Chairman: Eiffage Énergie Systèmes-Régions France* (since 2017), Eiffage Énergie Systèmes-Participations* (since 2017), Eiffage Énergie Systèmes-Télécom* (since 2017), Eiffarie (SAS)* (member since 2015 and Chairman since 2018), Financière Eiffarie (SAS)* (member since 2015 and Chairman since 2018), Goyer* (since 2019).

Chairman of the Board of Directors: Eiffage Énergie Systèmes-Clemessy* (since 2017).

Director: APRR* (since 2015), AREA* (since 2015).

Non-voting Director (Censor) of the Supervisory Board: Aéroport de Toulouse-Blagnac* (since 2020).

Other mandates held in non-French listed companies

Chairman: Eiffage Infrastructures (from 2019 to December 2022).

*Eiffage Group

